# PROFILE OF THE REFEREE MENTOR



# **GENERAL INFORMATION OF THE JOB OF A REFEREE MENTOR**

## **CONTEXT OF THE PERFORMANCE ENVIRONMENT**

THE REFEREE MENTOR:

- Mentors U.S. Soccer Grassroots Referees in youth and adult competitions
- Facilitates referee education sessions sponsored by the competition (youth/adult), State Referee Programs, and/or U.S. Soccer
- Collaborates with competition, State Referee Programs, and/or USSF in training Referee Mentors, new or experienced
- Engages Grassroots referees using an interactive and integrative dialogue to guide & support their development
- Engages with peers to reflect on own performance by offering and accepting feedback

#### **PURPOSE OF THE JOB**

THE REFEREE MENTOR:

- Contributes to the development of U.S. Soccer Grassroots Referees
- Inspires match officials to self-develop and to improve from game to game
- Facilitates a fair, fun, and safe environment conducive for learning where Grassroots Referees and Referee Mentors engage in training
- Facilitates understanding and application the Laws of the Game for Grassroots Referees and Referee Mentors
- Provides constructive feedback about performance of Grassroots Referees to create a positive learning experience

### **RESPONSIBILITIES AND ROLES**

THE REFEREE MENTOR:

- Prepares prior to the game, offers feedback at half-time (where applicable), and mentors and reflects with the referee team after the game
- Takes notes during the game that highlight positive behavior by the referee team and notes the areas of improvement
- Guides the referee team in the reflection session after the game
- Takes ownership of self-development through on-line and field session opportunities offered by the competition, State Referee Programs, and/or U.S. Soccer
- Prepares prior to an education session to deliver the best experience for audience (Grassroots Referees and/or Referee Mentors)
- Reflects after each task to develop a plan for self-improvement

